

Chief Officer Remuneration Details

Annex A

| Post | Base Salary | Expenses | Bonuses | PRP | Earn-Back | Honoraria | Ex-Gratia Payments | Election Fees | Joint Authority Duties | Severance Arrangements |
|---|-------------|---|---|---|--|---|---|---|---|--|
| Chief Executive | £133,750 | Travel and other expenses are re-imbursed through normal authority procedures | The terms of the contract of employment do not provide for the payment of bonuses | The terms of the contract of employment provide for a performance element to the salary scale . | The terms of the contract of employment do not provide for an element of base salary to held back related to performance | Honoraria payments for any increased duties and responsibilities do not apply | There are no plans for the postholder to receive any ex-gratia payments | Paid expenses as Presiding Officer during Elections. | There are no payments related to joint authority dutie | The authority's normal policies regarding redundancy and early retirement apply to the postholder. |
| Director of Adults and Children Services | £102,766 | Travel and other expenses are re-imbursed through normal authority procedures | The terms of the contract do not provide for the payment of bonuses. | The terms of the contract of employment do not provide for PRP | The terms of the contract of employment do not provide for an element of base salary to held back related to performance | Honoraria payments for any increased duties and responsibilities do not apply | There are no plans for the postholder to receive any ex-gratia payments | Election duty fees are in accordance with normal authority procedures | There are no payments related to joint authority duties s | The authority's normal policies regarding redundancy and early retirement apply to the postholder. |
| Director of Customers and Business Support Services | £102,766 | Travel and other expenses are re-imbursed through normal authority procedures | The terms of the contract do not provide for the payment of bonuses. | The terms of the contract of employment do not provide for PRP | The terms of the contract of employment do not provide for an element of base salary to held back related to performance | Honoraria payments for any increased duties and responsibilities do not apply | There are no plans for the postholder to receive any ex-gratia payments | Election duty fees are in accordance with normal authority procedures | There are no payments related to joint authority duties s | The authority's normal policies regarding redundancy and early retirement apply to the postholder |

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| <p>Director of City Strategy</p> | <p>£102,766</p> | <p>Travel and other expenses are re-imbursed through normal authority procedures</p> | <p>The terms of the contract do not provide for the payment of bonuses.</p> | <p>The terms of the contract of employment do not provide for PRP</p> | <p>The terms of the contract of employment do not provide for an element of base salary to held back related to performance</p> | <p>Honoraria payments for any increased duties and responsibilities do not apply</p> | <p>There are no plans for the postholder to receive any ex-gratia payments</p> | <p>Election duty fees are in accordance with normal authority procedures</p> | <p>There are no payments related to joint authority duties s</p> | <p>The authority's normal policies regarding redundancy and early retirement apply to the postholder</p> |
| <p>Director of Communities and Neighbourhoods</p> | <p>£102,766</p> | <p>Travel and other expenses are re-imbursed through normal authority procedures</p> | <p>The terms of the contract do not provide for the payment of bonuses.</p> | <p>The terms of the contract of employment do not provide for PRP</p> | <p>The terms of the contract of employment do not provide for an element of base salary to held back related to performance</p> | <p>Honoraria payments for any increased duties and responsibilities do not apply</p> | <p>There are no plans for the postholder to receive any ex-gratia payments</p> | <p>Election duty fees are in accordance with normal authority procedures</p> | <p>There are no payments related to joint authority duties s</p> | <p>The authority's normal policies regarding redundancy and early retirement apply to the postholder</p> |
| <p>Assistant Director of Policy, Performance and Partners</p> | <p>£73,401</p> | <p>Travel and other expenses are re-imbursed through normal authority procedures</p> | <p>The terms of the contract do not provide for the payment of bonuses.</p> | <p>The terms of the contract of employment do not provide for PRP</p> | <p>The terms of the contract of employment do not provide for an element of base salary to held back related to performance</p> | <p>Honoraria payments for any increased duties and responsibilities do not apply</p> | <p>There are no plans for the postholder to receive any ex-gratia payments</p> | <p>Election duty fees are in accordance with normal authority procedures</p> | <p>There are no payments related to joint authority duties s</p> | <p>The authority's normal policies regarding redundancy and early retirement apply to the postholder</p> |

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| <p>Assistant Director of Education</p> | <p>£73,401</p> | <p>Travel and other expenses are re-imbursed through normal authority procedures</p> | <p>The terms of the contract do not provide for the payment of bonuses.</p> | <p>The terms of the contract of employment do not provide for PRP</p> | <p>The terms of the contract of employment do not provide for an element of base salary to held back related to performance</p> | <p>Honoraria payments for any increased duties and responsibilities do not apply</p> | <p>There are no plans for the postholder to receive any ex-gratia payments</p> | <p>Election duty fees are in accordance with normal authority procedures</p> | <p>There are no payments related to joint authority duties s</p> | <p>The authority's normal policies regarding redundancy and early retirement apply to the postholder</p> |
| <p>Assistant Director of Customers and Employees</p> | <p>£73,401</p> | <p>Travel and other expenses are re-imbursed through normal authority procedures</p> | <p>The terms of the contract do not provide for the payment of bonuses.</p> | <p>The terms of the contract of employment do not provide for PRP</p> | <p>The terms of the contract of employment do not provide for an element of base salary to held back related to performance</p> | <p>Honoraria payments for any increased duties and responsibilities do not apply</p> | <p>There are no plans for the postholder to receive any ex-gratia payments</p> | <p>Election duty fees are in accordance with normal authority procedures</p> | <p>There are no payments related to joint authority duties s</p> | <p>The authority's normal policies regarding redundancy and early retirement apply to the postholder</p> |
| <p>Assistant Director of Legal Governance and IT</p> | <p>£73,401</p> | <p>Travel and other expenses are re-imbursed through normal authority procedures</p> | <p>The terms of the contract do not provide for the payment of bonuses.</p> | <p>The terms of the contract of employment do not provide for PRP</p> | <p>The terms of the contract of employment do not provide for an element of base salary to held back related to performance</p> | <p>Honoraria payments for any increased duties and responsibilities do not apply</p> | <p>There are no plans for the postholder to receive any ex-gratia payments</p> | <p>Election duty fees are in accordance with normal authority procedures</p> | <p>There are no payments related to joint authority duties s</p> | <p>The authority's normal policies regarding redundancy and early retirement apply to the postholder</p> |

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| <p>Assistant Director of Financial Services</p> | <p>£73,401</p> | <p>Travel and other expenses are re-imbursed through normal authority procedures</p> | <p>The terms of the contract do not provide for the payment of bonuses.</p> | <p>The terms of the contract of employment do not provide for PRP</p> | <p>The terms of the contract of employment do not provide for an element of base salary to held back related to performance</p> | <p>Honoraria payments for any increased duties and responsibilities do not apply</p> | <p>There are no plans for the postholder to receive any ex-gratia payments</p> | <p>Election duty fees are in accordance with normal authority procedures</p> | <p>There are no payments related to joint authority duties s</p> | <p>The authority's normal policies regarding redundancy and early retirement apply to the postholder</p> |
| <p>Assistant Director of Environment</p> | <p>£68,413</p> | <p>Travel and other expenses are re-imbursed through normal authority procedures</p> | <p>The terms of the contract do not provide for the payment of bonuses.</p> | <p>The terms of the contract of employment do not provide for PRP</p> | <p>The terms of the contract of employment do not provide for an element of base salary to held back related to performance</p> | <p>Honoraria payments for any increased duties and responsibilities do not apply</p> | <p>There are no plans for the postholder to receive any ex-gratia payments</p> | <p>Election duty fees are in accordance with normal authority procedures</p> | <p>There are no payments related to joint authority duties s</p> | <p>The authority's normal policies regarding redundancy and early retirement apply to the postholder</p> |
| <p>Assistant Director of Communities and Culture</p> | <p>£68,413</p> | <p>Travel and other expenses are re-imbursed through normal authority procedures</p> | <p>The terms of the contract do not provide for the payment of bonuses.</p> | <p>The terms of the contract of employment do not provide for PRP</p> | <p>The terms of the contract of employment do not provide for an element of base salary to held back related to performance</p> | <p>Honoraria payments for any increased duties and responsibilities do not apply</p> | <p>There are no plans for the postholder to receive any ex-gratia payments</p> | <p>Election duty fees are in accordance with normal authority procedures</p> | <p>There are no payments related to joint authority duties s</p> | <p>The authority's normal policies regarding redundancy and early retirement apply to the postholder</p> |

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| <p>Assistant Director of School Organisation and Planning</p> | <p>£68,413</p> | <p>Travel and other expenses are re-imbursed through normal authority procedures</p> | <p>The terms of the contract do not provide for the payment of bonuses.</p> | <p>The terms of the contract of employment do not provide for PRP</p> | <p>The terms of the contract of employment do not provide for an element of base salary to held back related to performance</p> | <p>Honoraria payments for any increased duties and responsibilities do not apply</p> | <p>There are no plans for the postholder to receive any ex-gratia payments</p> | <p>Election duty fees are in accordance with normal authority procedures</p> | <p>There are no payments related to joint authority duties s</p> | <p>The authority's normal policies regarding redundancy and early retirement apply to the postholder</p> |
| <p>Assistant Director of Planning and Sustainable Development</p> | <p>£68,413</p> | <p>Travel and other expenses are re-imbursed through normal authority procedures</p> | <p>The terms of the contract do not provide for the payment of bonuses.</p> | <p>The terms of the contract of employment do not provide for PRP</p> | <p>The terms of the contract of employment do not provide for an element of base salary to held back related to performance</p> | <p>Honoraria payments for any increased duties and responsibilities do not apply</p> | <p>There are no plans for the postholder to receive any ex-gratia payments</p> | <p>Election duty fees are in accordance with normal authority procedures</p> | <p>There are no payments related to joint authority duties s</p> | <p>The authority's normal policies regarding redundancy and early retirement apply to the postholder</p> |
| <p>Assistant Director of Housing and Public Protection</p> | <p>£68,413</p> | <p>Travel and other expenses are re-imbursed through normal authority procedures</p> | <p>The terms of the contract do not provide for the payment of bonuses.</p> | <p>The terms of the contract of employment do not provide for PRP</p> | <p>The terms of the contract of employment do not provide for an element of base salary to held back related to performance</p> | <p>Honoraria payments for any increased duties and responsibilities do not apply</p> | <p>There are no plans for the postholder to receive any ex-gratia payments</p> | <p>Election duty fees are in accordance with normal authority procedures</p> | <p>There are no payments related to joint authority duties s</p> | <p>The authority's normal policies regarding redundancy and early retirement apply to the postholder</p> |

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| Assistant Director of Adult Provision and Transformation | £68,413 | Travel and other expenses are re-imbursed through normal authority procedures | The terms of the contract do not provide for the payment of bonuses. | The terms of the contract of employment do not provide for PRP | The terms of the contract of employment do not provide for an element of base salary to held back related to performance | Honoraria payments for any increased duties and responsibilities do not apply | There are no plans for the postholder to receive any ex-gratia payments | Election duty fees are in accordance with normal authority procedures | There are no payments related to joint authority duties s | The authority's normal policies regarding redundancy and early retirement apply to the postholder |
| Assistant Director of Economy and Asset Management | £68,413 | Travel and other expenses are re-imbursed through normal authority procedures | The terms of the contract do not provide for the payment of bonuses. | The terms of the contract of employment do not provide for PRP | The terms of the contract of employment do not provide for an element of base salary to held back related to performance | Honoraria payments for any increased duties and responsibilities do not apply | There are no plans for the postholder to receive any ex-gratia payments | Election duty fees are in accordance with normal authority procedures | There are no payments related to joint authority duties s | The authority's normal policies regarding redundancy and early retirement apply to the postholder |
| Assistant Director of Integrated Commissioning | £68,413 | Travel and other expenses are re-imbursed through normal authority procedures | The terms of the contract do not provide for the payment of bonuses. | The terms of the contract of employment do not provide for PRP | The terms of the contract of employment do not provide for an element of base salary to held back related to performance | Honoraria payments for any increased duties and responsibilities do not apply | There are no plans for the postholder to receive any ex-gratia payments | Election duty fees are in accordance with normal authority procedures | There are no payments related to joint authority duties s | The authority's normal policies regarding redundancy and early retirement apply to the postholder |

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| <p>Assistant Director of Childrens Specialist Service</p> | <p>£68,413</p> | <p>Travel and other expenses are re-imbursed through normal authority procedures</p> | <p>The terms of the contract do not provide for the payment of bonuses.</p> | <p>The terms of the contract of employment do not provide for PRP</p> | <p>The terms of the contract of employment do not provide for an element of base salary to held back related to performance</p> | <p>Honoraria payments for any increased duties and responsibilities do not apply</p> | <p>There are no plans for the postholder to receive any ex-gratia payments</p> | <p>Election duty fees are in accordance with normal authority procedures</p> | <p>There are no payments related to joint authority duties s</p> | <p>The authority's normal policies regarding redundancy and early retirement apply to the postholder</p> |
| <p>Assistant Director, Strategic Planning and Transport</p> | <p>£68,413</p> | <p>Travel and other expenses are re-imbursed through normal authority procedures</p> | <p>The terms of the contract do not provide for the payment of bonuses.</p> | <p>The terms of the contract of employment do not provide for PRP</p> | <p>The terms of the contract of employment do not provide for an element of base salary to held back related to performance</p> | <p>Honoraria payments for any increased duties and responsibilities do not apply</p> | <p>There are no plans for the postholder to receive any ex-gratia payments</p> | <p>Election duty fees are in accordance with normal authority procedures</p> | <p>There are no payments related to joint authority duties s</p> | <p>The authority's normal policies regarding redundancy and early retirement apply to the postholder</p> |
| <p>Assistant Director Adult Assessment and Personalisation</p> | <p>£66,068</p> | <p>Travel and other expenses are re-imbursed through normal authority procedures</p> | <p>The terms of the contract do not provide for the payment of bonuses.</p> | <p>The terms of the contract of employment do not provide for PRP</p> | <p>The terms of the contract of employment do not provide for an element of base salary to held back related to performance</p> | <p>Honoraria payments for any increased duties and responsibilities do not apply</p> | <p>There are no plans for the postholder to receive any ex-gratia payments</p> | <p>Election duty fees are in accordance with normal authority procedures</p> | <p>There are no payments related to joint authority duties s</p> | <p>The authority's normal policies regarding redundancy and early retirement apply to the postholder</p> |